

## Health and Safety Statement

QED is committed to providing and maintaining a safe and healthy workplace for all employees, contractors and visitors. Our workplace encompasses customers' premises and our duty of care extends to our potential impact on their personnel and visitors.

Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

Management is committed to complying with workplace health and safety regulations and codes of practice applying in each State where we operate. We shall provide workers with instruction and training to enable them to perform tasks safely, and appropriate safety equipment and personal protective equipment. We provide a suitable injury management and return to work programme and all employees have the benefit of our programmes for employee assistance and wellness.

Workers will take reasonable care for their own health and safety, following safe work procedures and instructions, including from customers or authorities where appropriate. They must participate in safety training and report safety hazards, injuries and incidents.

We shall all build positive working relationships through open and constructive communication, and each behave in a manner that is appropriate and ethical.

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

Authorised by:  
Michael Taranto  
Managing Director

Dated:  
31 July 2024